

Feversham First Steps Nursery offer a definite/provisional place to the child referred to overleaf who is to join the nursery on the following terms and conditions - refer to the contract between the parents/guardian.

1. Payment of Nursery Fees

- i) Nursery fees will be invoiced 2 weeks prior to fees being collected. Fees are due on the 26th of each month in advance by standing order.
- ii) If payment is not made within 2 weeks of the due date then the nursery will serve 14 days notice to terminate the contract. Upon termination the child will not be admitted into the nursery and so termination shall be regarded as formal demand for all outstanding monies.
- iii) The nursery reserves the right to increase the said fees at anytime upon giving one calendar months written notice of the proposed increase to the parent/guardian.

2. Calculation of Fees

- i) The fees payable by the parent/guardian are calculated by taking the child's weekly attendance fee, multiplying the same by the number of weeks attending, (38/51) & dividing by 12 to give the monthly payment.
- ii) The nursery does not permit reduction of fees if the child is absent from nursery due to illness or holidays. The parent/guardian is therefore obliged to make payment in full. In the event of payment not being made then the nursery reserves the right to terminate the contract in accordance with clause 2(2).

3. Cancellation/Termination

- i) After an offer has been made by the nursery either party may cancel the offer by serving written notice of one calendar month. During this period the child is able to attend the nursery with all fees being paid. In the event of failure to pay the child's place will be immediately withdrawn and the nursery will be entitled to serve a formal demand of monies owing.
- ii) In the event of the parent immediately withdrawing the child, there shall be due one month's notice of fees in lieu of notice.

iii) Notice must be in writing and posted to the Nursery Manager.

iv) If it is reasonable opinion by the Nursery Manager the continued presence of the child is detrimental to health and safety or well being of the child or other children within the setting then the nursery may serve notice for the request of the child to be removed from the provision immediately.

4. Non-solicitation of staff

The parent/guardian of the child subject of registration hereby agrees that during the term of the agreement and for 6 months following termination that he/she will not seek to employ, entice away or indeed attempt to entice away from Feversham First Steps Nursery or any person employed by the company. If the parent/guardian should breach this clause then they shall indemnify the company fully in respect of all and any costs, claims or damages incurred by the company as a result to the breach to include a cost of replacing said staff member.

5. Variation

There shall be no variation of this agreement unless it is in writing and made between a duly authorized representative of the company and the parent/guardian and a director of the nursery.

6. Acceptance

The above terms and conditions are considered to be fair and reasonable. In the event of any term found by a court of law to be unreasonable then the clause shall be removed but the agreement shall remain in full force and effect. The parent has read and understood the T & C contained and undertakes to be bound by the same.

REGISTRATION TERMS & CONDITIONS



By signing this contract we acknowledge that we have read and understood that we will:

- Be invoiced for the session allocated to my child and that payment is due in advance on the first day of each calendar month
- Be required to pay fees even if my child does not attend due to illness or holidays
- Be liable for an additional charge if my child is not collected on time
- Be required to give 4 weeks notice on termination of contract
- Be liable for fees in lieu if sufficient notice is not given
- Abide by the terms and conditions set out by the nursery
- Inform staff of any changes of contact numbers, address, medical conditions and another relevant circumstances that may affect my child whilst in the care of Feversham First Steps Nursery

Child's Name:.....

Mother's Name:.....

Signed Mother:.....Date:.....

Father's Name:.....

Signed Father:.....Date:.....

Note: This registration form incorporates the terms and conditions. Upon signing this form parents/guardians are deemed to have read, understood and agreed to abide by them